



EXPECT AN EXPERT

Federal Contractors Required to Offer Paid Sick Leave

By Shari Herrle, Director of Compliance

President Obama signed an Executive Order requiring federal contractors to offer their employees up to seven paid sick days per year, according to a fact sheet released by the White House Office of the Press Secretary on September 7, 2015.

The Executive Order provides people working on federal contracts with a minimum of one hour of paid sick leave for every 30 hours worked. Workers will be permitted to use this paid time off to care for themselves, a family member, a domestic partner, or another loved one. The motivation behind this new requirement is ensuring federal contractors receive benefits in line with leading firms so that they can recruit and retain talented employees.

EXPECT AN EXPERT

Please note the information contained in this document is designed to provide authoritative and accurate information in regard to the subject matter covered. However, it is not provided as legal or tax advice and no representation is made as to the sufficiency for your specific company's needs. This document should be reviewed by your legal counsel or tax consultant before use.