

# HENDERSON BROTHERS UPDATE

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## Families First Coronavirus Response Act (FFCRA) - More Updates to DOL FAQs

Date: March 31, 2020

The Department of Labor (DOL) released initial guidance clarifying several provisions set forth in the Families First Coronavirus Response Act (FFCRA) last week, including FAQs and a model notice with instructions. The DOL has been actively updating the FAQs every couple of days; there were approximately 20 additional FAQs on March 28th and 29th.

The updated DOL FAQ can be found here - <https://www.dol.gov/agencies/whd/pandemic/ffcra-questions> - and addresses things such as:

- Which children qualify as a “son” or “daughter” for purposes of the paid leave available for parents who need to leave to care for a child due to Coronavirus-related school or daycare closure;
- Which public sector employees are eligible for paid leave;
- Which employees may be excluded from the paid leave requirements as “health care providers” and “emergency providers; and
- Which small employers (<50 employees) may qualify for an exemption