

# HENDERSON BROTHERS UPDATE

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## New FFCRA Employee Rights Notice - Post April 1

Date: March 31, 2020

As communicated in [Department of Labor \(DOL\) FAQs](#), all employers with less than 500 employees that are covered by the paid sick leave and expanded family and medical leave provisions of the Families First Coronavirus Response Act (FFCRA) must post the new [FFCRA Employee Rights Notice](#) in a conspicuous place where employees can see it. If they are able to see it at the main office, it is not necessary to display the notice at your different worksite locations along with all the other federal, state and local notices.

Employers may satisfy this requirement by emailing or direct mailing this notice to employees, or posting this notice on an employee information internal or external website.

*The Notice should be posted (or electronically distributed) on April 1st.*