

HBI SAFETY & HEALTH MANAGEMENT PLANS

Pennsylvania Department of Health Worker Safety Updates

On April 15, 2020 Dr. Rachel Levine, Secretary of Health, issued an update to the existing Stay at Home Order which went into effect on April 6, 2020. The new update applies to all non-healthcare related industries and operations which have been permitted to remain open as essential businesses. This update has been provided in response to the continued transmission and spread of COVID-19 and the risk of virus transmission from asymptomatic individuals.

The [new order](#) is designed to continue to allow essential businesses to operate while implementing increased mitigation and control strategies. The order mandates the following actions:

- Maintain and enhance social distancing, mitigation, and cleaning protocols
 - Increase cleaning of high touch areas using CDC recommended practices and disinfectants from the EPA [List N](#)
 - Maintain all other regular and enhanced disinfection activities
 - Establish a COVID-19 exposure protocol for confirmed or probable cases including closing off, increasing ventilation, and thoroughly cleaning contaminated areas
 - Identify and confidentially notify (according to applicable laws and best practices) potentially exposed employees and implement CDC [recommended practices](#) and send any employee reporting symptoms home immediately
- Implement temperature screenings for all employees at the start of each work period
 - Temperatures recorded above 100.4 degrees Fahrenheit are consider indicators for COVID-19 infection
- Sick and symptomatic employees may not be permitted to return to work until CDC recommended isolation practices are completed in consultation with a healthcare professional or state or local health department
- Stagger work start, stop, and break periods to prevent gatherings of employees which may reduce employee ability to maintain at least six feet of social distancing
- Limit gatherings to less than 10 individuals and provide enough space so that social distancing of six feet can be maintained

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- This guidance should be applied to meeting rooms, break areas, locker rooms, etc.
- Virtual meetings are strongly encouraged for all operations
- Provide employees regular access to hand washing and disinfecting supplies
- Provide and mandate the use of masks for all employees in accordance with [CDC](#) and [DOH](#) guidance, masks should be matched to the expected workplace hazard conditions
- Communicate all necessary operational changes to all employees and ensure that all employees understand the updates and workplace safety expectations
- Maintain sufficient staffing such that all controls can be implemented, it may be necessary to adjust productivity to allow for control measures to be effectively executed

Public facing business operations are required to implement the following in addition to the above practices:

- If feasible conduct business virtually or by appointment; encourage online purchasing and curbside pickup or delivery
- Limit business occupancy to 50% of the official occupancy permit and take steps to reduce crowding in areas such as check out lines and service desks
- Post signage requiring social distancing practices for employees and customers
- Install shielding, barriers, or similar measures where social distancing practices are less than practicable; reduce the number of available check out lines and rotate line usage to facilitate sanitization best practices
- Require customers to wear masks and, prohibit entry for individuals not using a mask
- Schedule hand washing breaks for all employees hourly
- Clean and sanitize carts, baskets, and similar equipment for customer use before making the devices available

For additional information and best practices contact your Risk Control representative or email riskcontrol@hendersonbrothers.com.